

Modern Slavery Statement

This statement sets out the steps that St John Ambulance have taken to prevent modern slavery and human trafficking occurring within any part of its businesses or supply chain during the fiscal year ending 31 December 2021.

The aim of the act is in line with our [own HEART values](#) and we want to ensure that companies from which we purchase products and services are operating ethically and responsibly to combat slavery and trafficking activities, with the same standards applying to our own supply chain.

St John Ambulance have three main goals, which build on our heritage and values, our humanity and health skills:

1. **Inspiring community response**
2. **Young people at the heart of communities**
3. **Leading standards**

We want to increase the positive impact we have in society, delivering the best outcomes for patients and communities, in keeping with our enduring charitable promise:

Serving humanity without judgement, taking time to care, being skilled to meet health needs and developing new and better ways to preserve and protect life.

Although COVID-19 has had a major impact on St John, it has also meant we have deepened our role in local communities. We are supporting the NHS in hospitals and through the vaccination programme. We also run many individual schemes such as the Bexley and Wolverhampton mobile response services, alcohol reception centres and the homeless projects in Brighton, Hastings and the north west of England. Our community presence and impact are only set to grow over the coming years.

The charity is based in England with the registered office at St John's Gate, London EC1M 4DA and has approximately 1777 employees and 14,614 adult volunteers, 17,215 vaccination volunteers, 999 Badgers and 8382 Cadets. The operational teams within St John Ambulance are supported by various departments:

- Finance and Corporate Services
- People and Organisation
- Governance
- Strategy and Communications
- Fundraising

Our supply chain includes approximately 147 approved product suppliers, 132 of which we purchased from in 2021. These companies are based throughout the world and vary considerably both in terms of size and amount spent with them. We also distributed 71 products which are own brand label items.

All our product suppliers are assessed before they can supply products to us and we carry out a regular risk based approach to our supplier evaluations including modern slavery.

In 2020, we carried out a full check with all our product suppliers and we received 94% response rate overall with satisfactory responses. During 2021, suppliers were asked to confirm to us whether there were any changes to the information they submitted on the form they completed in 2020. There were no changes advised.

We have a zero-tolerance approach to modern slavery. The aim of the Act is in line with our own values and we want to ensure that companies from which we purchase products and services are operating ethically and responsibly to combat slavery and trafficking activities, with the same standards applying to our own supply chain.

This is reflected in our Modern Slavery and Ethical Sourcing Policy which is in force across the charity and all employees and volunteers are responsible for ensuring that they understand and comply with the policy. The full Policy is available on our internet site and adherence to our Policy forms part of employee's obligations under their contract of employment.

SJA requires our suppliers to hold their suppliers to the same standards.

We carry out due diligence to assess the potential risk of human trafficking and slavery with our existing suppliers and before engaging in a business relationship with suppliers, contractors and business partners and where appropriate, based on the risk factors, all existing and new suppliers will be required to confirm their adherence with our policy by signing a declaration to confirm this.

We will periodically review the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains by continuously improving our policy and the procedure's implemented.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes St John Ambulance's slavery and human trafficking statement for the fiscal year ending 2021.

Martin Houghton-Brown, Chief Executive, St John Ambulance

February 2022