



April 22, 2021

Dear St. Joseph's Academy Community:

Earlier this month we introduced you to Carney, Sandoe & Associates (CS&A), a consulting firm with significant experience in independent and Catholic school leadership search that is helping in our presidential search. Bob Regan is the founder and head of the firm's Catholic Schools Practice and will be leading the search along with his colleague Barbara Daush, who previously served as President of St. Agnes Academy & St. Dominic School in Memphis, TN. Bob and Barbara are excited about working with us and look forward to meeting more members of our community.

The search process they are utilizing for our next president is protocol-driven and built on extensive constituent engagement. This engagement began last week when Bob and Barbara met with some faculty, staff, parents, students, alumnae, as well as the Board of Directors and Search Committee. These meetings acquainted Bob and Barbara with our school and the opportunities and challenges confronting us and our next leader in the months and years ahead.

The next step in this process is to hear from our key constituents regarding what you value most about St. Joseph's Academy and the leadership qualities and qualifications you prefer in our next President. A survey has been prepared for you to provide this feedback and can be accessed at this link: <https://www.surveymonkey.com/r/SaintJosephsAcademySurvey>.

This survey is simple to complete and very important to our search. It will also provide you with an opportunity to nominate potential candidates or suggest individuals whom you believe may be helpful in our networking efforts. Please respond to this survey by Friday, May 7.

On behalf of the Board of Directors, I thank you for your support. This is an exciting opportunity, and we look forward to your involvement throughout the process and beyond.

Sincerely,

Julia Bigley Mize ('92), Chair, Search Committee